

SITUATIONAL LEADERSHIP® WORKSHOP

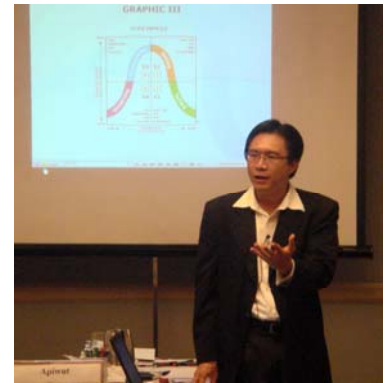
One of the world's most well-known leadership models is now available in Thailand.

At Thailand Management Association

TMA in cooperation with Orchid Slingshot Co.,Ltd. proudly present **Situational Leadership®**, the leadership model provides leaders the means and the skills to increase their effectiveness at driving organizational performance. In this interactive workshop, participants learn through written case studies and rich organization specific examples that surface through exploration, discussion and activities.

Benefits :

- ➔ Focused methodology to ensure goal and task alignment
- ➔ A process to effectively cover tough performance issues in an unemotional way
- ➔ Creates a common language to address performance across the organization
- ➔ Self-assessment to increase awareness of leadership style usage
- ➔ Increase respect for and honoring of differences



The experienced trainer who has been running leadership workshops for many organizations in both Thailand and overseas.

All Trainers are certified by Center for Leadership Studies, USA.

Orchid Slingshot Co.,Ltd. is the only organization in Thailand who holds the exclusive **Situational Leadership®** license



Schedule :

<i>Situational Leadership®</i>	<i>Who should attend</i>	<i>Date</i>	<i>Speaker</i>	<i>Remark</i>
for Supervisor 1	Supervisors, Team Leaders, New Managers and Junior Managers	23 April 09	Ms. Kannika Sittichai	Follow up 28 May 2009 (morning)
for Supervisor 2		24 June 09		Follow up 29 July 2009 (morning)
for Executive 1	Executives, Directors And Senior Managers	21 May 09	Mr. Ugrit Leewanun	
for Executive 2		15 July 09	Mr. Apiwut Pimolsaengsuriya	

“The principle of Situational Leadership® helps increasing your effectiveness as a leader at work, at home and in any other organizational setting”



Agenda

Situational Leadership® for Supervisor

- 08:00 – 08:30 : Registration
- 08:30 – 08:40 :
- Introduction to Training Contents
- Introduction to Trainer
- 08:40 – 10:30 :
- Leadership in 21st Century
- Definition of Leadership
- Difference of Leadership & Management
- Who defines good Leader ?
- Importance of Self & Other Perception
- 10:30 – 10:45 : Coffee Break
- 10:45 – 12:00 :
- Who defines good Leader ? (Con't)
- Intention v.s. Perception
- Importance of Acceptability
- Why Situational Leadership® ?
- Autocratic v.s. Democratic
- 12:00 – 13:00 : Lunch
- 13:00 – 14:30 :
- Step # 1 : Surfacing the Real Task
- Step # 2 : Performance Readiness
- Ability v.s. Willingness & Security
- Determining Performance Readiness
- 14:30 – 14:45 : Coffee Break
- 14:45 – 16:50 :
- Leadership Style : Relationship Behavior & Task Behavior
- Influence Behavior (S1, S2, S3, S4)
- Step # 3 : Using the Model
- Role Play : Handling Followers
- 16.50 - 17.00 :
- Question & Answer
- Program Evaluation
- Program Adjourn

Remark: Implementation Support Program (09.00-12.00), 30 days after the last training session was conducted.

- Review Action Plan (from Training Session)
- Encounter Difficulties/Challenge or Need
- Coached/Mentored by the Consulting Team

Situational Leadership® for Executive

- 08:00 – 08:30 : Registration
- 08:30 – 08:40 :
- Introduction to Training Contents
- Introduction to Trainer
- 08:40 – 10:30 :
- Characteristics of good leaders
- Who defines 'good' leaders – Intention v.s. Perception
- Activity : Autocratic v.s. Democratic
- Why 'Situational Leadership®'
- 10:30 – 10:45 : Coffee Break
- 10:45 – 12:00 :
- Situational Leadership® – Self Test
- Step # 1 : Surfacing the Real Task
- Step # 2 : Performance Readiness
- Ability v.s. Willingness & Security
- 12:00 – 13:00 : Lunch
- 13:00 – 14:30 :
- VDO : Performance Readiness
- Determining Performance Readiness
- Role Play : Performance Readiness
- Leadership Style : Relationship Behavior & Task Behavior
- 14:30 – 14:45 : Coffee Break
- 14:45 – 16:50 :
- Influence Behavior (S1, S2, S3, S4)
- Step # 3 : Using the Model
- Development & Regressive Cycle
- VDO : Influence & Readiness Matching
- Role Play : Handling followers
- 16.50 - 17.00 :
- Question & Answer
- Program Evaluation



SITUATIONAL LEADERSHIP® WORKSHOP

Registration Form :

- Situational Leadership® for Supervisor
 Situational Leadership® for Executive

1. Delegate Name: (Mr/Mrs/Ms).....
 Job Title..... Company.....
 Address.....
 Telephone..... Fax.....
 Email..... Membership No.....

2. Delegate Name: (Mr/Mrs/Ms).....
 Job Title..... Company.....
 Address.....
 Telephone..... Fax.....
 Email..... Membership No.....

3. Delegate Name: (Mr/Mrs/Ms).....
 Job Title..... Company.....
 Address.....
 Telephone..... Fax.....
 Email..... Membership No.....

Please fax this form back to TMA at FAX: 0-2319-5666.

FEE :

Category	Members	Non Members	Group of 3-5 participants	
			Members	Non Members
Situational Leadership® for Supervisor	Thb 6,000	Thb 8,000	Thb 5,400	Thb 7,200
Situational Leadership® for Executive	Thb 9,000	Thb 11,000	Thb 8,100	Thb 9,900

Easy Ways to Pay :

- ➔ **Cheque** Please make crossed cheque payable to "Thailand Management Association"
- ➔ **Money Transfer** Bangkok Bank Saving Account No. 180-4-315255. Huamark Branch

Cancellation Policy :

Should you be unable to attend, a substitute delegate is always welcome at no extra charge. Alternatively, a full refund, less 10% administration charged, will be made for cancellation in writing (letter, fax, email) up to 2 weeks prior to the event. Regrettably, no refund can be made if cancellation is made less than 15 days before the event.

TMA has been subject to Income Tax Law Type 40(8), thus the companies do not require to deduct 3% withholding tax. Type 8(2) under the Revenue Department Instruction No. Tor Por 4/2528 dated 26 September 2528

For more information and registration please contact us at

THAILAND MANAGEMENT ASSOCIATION : Customer Service
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 Fax. 0-2319-5666 www.tma.or.th

